



VACANCY

The MVA Fund is a statutory body established to design, develop, promote, and implement motor vehicle accident and injury prevention measures. The Fund provides assistance and benefits to all people injured and dependants of those killed in motor vehicle accidents in accordance with MVA Fund Act, Act 10 of 2007.

The MVA Fund invites applications from suitably qualified, experienced, and competent persons to join its workforce in the following position:

Position: Software Developer (Patterson Job Grade C4)
Duty Station: Windhoek Service Centre
Duration: 12 Months Fixed Term Contract

Purpose of this position: The Software Developer is responsible for the provision of technical support services to Business Applications End-users of MVA Fund's Enterprise-Wide Business systems and to the IT function. This includes evaluating analysis, solution development, conducting research, planning, propose software solutions that meet the organization's business requirements.

KEY PERFORMANCE AREAS (KPAS)

- Develop and direct software system testing and validation procedures, programming, and documentation.
- Design, develop and modify software systems, using scientific analysis and mathematical models to predict and measure outcome and consequences of design.
- Maintain and develop warehouse data to support analytics and business intelligence reports for business decision making.
- Modify existing software to correct errors, allow it to adapt to new hardware, or to improve its performance
- Coordinate software system installation and monitor equipment functioning to ensure specifications are met.
- Produce detailed specifications and writing the programme codes and make recommendations for future developments.
- Analyse user requirements, research, design and write new software programs, and thereafter, testing new programs and fault finding.
- Updating, repairing, modifying and developing existing software and generic applications.

EDUCATIONAL & EXPERIENCE REQUIREMENT

- 4 years bachelor's degree in computer science or software engineering.

COMPETENCIES AND SKILLS REQUIREMENT

- 4+ years' experience designing and implementing outstanding custom J2EE/JAVA applications
- Proficient at implementing complex business logic requirements for large-scale business applications.
- Firm understanding of BEA Web Logic 9.0 application server.
- Extensive knowledge of various design patterns
- Proficiency with the following technologies - JSF, JSP, iBATIS, XML, javascript, Struts, Spring, EJBs

The MVA Fund is an equal-opportunity employer. Only shortlisted candidates will be notified. No documents will be returned. Application letter accompanied by a detailed CV and certified supporting documents can be sent or hand-delivered to:

MVA Fund
Human Capital & Strategy Unit
Church Street, ERF 8596
PO Box 25158
WINDHOEK

Alternatively email to: recruitment@mvaFund.com.na

Enquiries: Ms. Marlyn De Kock
Human Capital Generalist
Tel: +264 61 289 7037

Deadline: Friday 28 February 2025 at 12H00

