



VACANCY

The MVA Fund is a statutory body established to design, develop, promote, and implement motor vehicle accident and injury prevention measures. The Fund provides assistance and benefits to all people injured and dependants of those killed in motor vehicle accidents in accordance with MVA Fund Act, Act 10 of 2007.

The MVA Fund invites applications from suitably qualified, experienced, and competent persons to join its workforce in the following position:

Position: Advanced Life Support Paramedic (Patterson C4)
Duty Station: Divundu and Mariental Emergency Response Base
Duration: One year fixed-term contract

Purpose of this position: To provide quality patient care aligned to the scope of practice and institutional guidelines. Engage relevant stakeholders to ensure operational efficiencies and effective on-scene co-ordination is achieved to improve patient outcomes. Ensure optimal base management and provide continuous professional development training.

KEY PERFORMANCE AREAS

- ▶ Timely response to all emergencies (medical and trauma)
- ▶ Conduct inter-facility transfers
- ▶ Effective patient assessment, management and customer care
- ▶ Ensure accurate administration and record-keeping
- ▶ Liaise with doctor's/hospital and case managers to ensure smooth case management and critical decision making
- ▶ Liaise with the MVA Fund Emergency Communications Centre to provide crash information
- ▶ Coach and mentor internal operational EMS practitioners for clinical improvement
- ▶ Establish and manage effective stakeholder relationships
- ▶ Create a training environment to develop effective and efficient patient care
- ▶ Oversee ambulance operations at the Emergency Base

COMPETENCIES AND SKILLS REQUIREMENTS

- ▶ Bachelor of Emergency Medical Care or National Diploma in Emergency Medical Care.
- ▶ Minimum of three-year working experience as an Advanced Life Support (ALS) Paramedic.
- ▶ Valid Code C1 driver's License with valid Public Drivers Permit (PDP).
- ▶ Registration with the Namibian Health Professions Council.
- ▶ Sound knowledge of emergency medical care protocols
- ▶ Good communication and interpersonal skills.
- ▶ Ability to work efficiently in high-demand and fast-paced environments.

The MVA Fund is an equal opportunity employer. Only shortlisted candidates will be notified. No documents will be returned. Application letter accompanied by a detailed CV and certified supporting documents can be sent or hand-delivered to:

MVA Fund
Human Capital & Strategy Unit
Church Street, Erf.8596
PO Box 25158
WINDHOEK

Alternatively email to: recruitment@mvafund.com.na

Enquiries: Ms. Marlyn De Kock
Human Capital Generalist
Tel: +264 61 289 7037

Deadline: Friday, 06 March 2026 at 12H00

